# School Plan for Student Achievement (SPSA) Template 

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| School Name | County-District-School <br> (CDS) Code | Schoolsite Council <br> (SSC) Approval Date | Local Board Approval <br> Date |
| :--- | :--- | :--- | :--- |
| T. L. Whitehead <br> Elementary School | 57727100000000 | $5 / 7 / 19$ | June 13, 2019 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

## Schoolwide Program <br> Comprehensive Support and Improvement

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
The School Wide Plan meets the ESSA requirements through:
A comprehensive needs assessment of the entire school that includes information on the academic achievement of students in relation to the challenging state academic standards, particularly the needs of those students who are failing, or are at risk of failing, to meet the challenging state academic standards.: (describe the process)
The school wide plan was developed to support the needs of the students in the school as identified through the comprehensive needs assessment. These include:
strategies that the school is implementing to address the school needs by providing opportunities for all students to meet the challenging state academic standards
the use of methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum programs, activities, and courses necessary to provide a well rounded education, and strategies that address the needs of all students in the school, but particularly the needs of those students at risk of not meeting the challenging academic standards.

The school wide plan addresses parent and family engagement by conducting outreach to all parents and family members, including:
a school and family engagement policy
a school and parent compact that addresses shared responsibility for high student academic achievement, and building capacity for involvement.

Comprehensive Support and Improvement
ESSA requirements are being met through this CSI plan. The LEA partnered with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI.
The CSI plan is informed by all state indicators, including student performance against statedetermined long-term goals.
The CSI plan includes evidence-based interventions.
The CSI plan is based on a school-level needs assessment.
The school and LEA have identified resource inequities, which included a review of LEA- and school-level budgeting, and are addressed through implementation of the CSI plan.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

| How $\quad$When <br> School Plan Formation Needs Assessment | January 23,2019 | Whom |
| :--- | :--- | :--- |
| spincipal/RtI Specialist/ELD |  |  |
| specialis/RSP/District Support Staff of four |  |  |
| Site Staff Meeting Needs Assessment | Februrary 13, 2019 | Certificated Staff |
| ELAC Needs Assessment | February 13, 2019 | ELAC Members/Parents |
| Site Leadership Team Needs Assessment | February 19, 2019 | Grade Level |
| Representatives |  |  |
| MTSS Tier I Team Needs Assessment | February 25, 2019 | Site Specialists |
| School Site Council Needs Assessment | February 27, 2019 | School Site Council |

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
Whitehead Elementary School, with the support of WJUSD's Educational Services department, is just beginning to explore resource allocations and inequities. As a team, we are working to identify areas of inequities as a first step of this process.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| American Indian | 0.2\% | \% | \% | 1 |  |  |
| African American | 2.1\% | 2.0\% | 0.92\% | 9 | 9 | 4 |
| Asian | 6.4\% | 6.1\% | 5.98\% | 28 | 27 | 26 |
| Filipino | 0.2\% | 0.2\% | 0.23\% | 1 | 1 | 1 |
| Hispanic/Latino | 73.9\% | 74.4\% | 74.25\% | 325 | 332 | 323 |
| Pacific Islander | 0.9\% | 0.7\% | 0.69\% | 4 | 3 | 3 |
| White | 13.4\% | 13.9\% | 15.40\% | 59 | 62 | 67 |
| Multiple/No Response | 2.7\% | 0.5\% | 0.46\% | 12 | 2 | 2 |
|  | Total Enrollment |  |  | 440 | 446 | 435 |

## Student Enrollment

 Enrollment By Grade Level| Grade | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: |
|  | Number of Students |  |  |
|  | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| Kindergarten | 83 | 89 | 73 |
| Grade 1 | 70 | 63 | 73 |
| Grade 2 | 67 | 71 | 61 |
| Grade3 | 54 | 64 | 59 |
| Grade 4 | 48 | 48 | 58 |
| Grade 5 | 59 | 57 | 53 |
| Grade 6 | 59 | 54 | 58 |
| Total Enrollment | 440 | 446 | 435 |

Conclusions based on this data:

1. The percent of Hispanic/Latino students has trended from $73.9 \%$ in $15 / 16,74.4 \%$ in $16 / 17$ and $74.25 \%$ in $17 / 18$ indicating a consistent percent in the Hispanic/Latino population.
2. The percent of White students has trended from $13.4 \%$ in $15 / 16,12.9 \%$ in $16 / 17$, and $15.40 \%$ in $17 / 18$ indicating a $2 \%$ increase in the White population.
3. The Total Enrollment of the school has trended from 440 students in $15 / 16,446$ students in $16 / 17$, and 435 students in 17/18 indicating that student enrollment has declined.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  |  | Percent of Students |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| English Learners | 218 | 198 | 185 | 49.5\% | 44.4\% | 42.5\% |
| Fluent English Proficient (FEP) | 70 | 79 | 70 | 15.9\% | 17.7\% | 16.1\% |
| Reclassified Fluent English Proficient (RFEP) | 30 | 37 | 29 | 13.4\% | 17.0\% | 14.6\% |

Conclusions based on this data:

1. The percent of English Learner Enrollment trended at $49 \%$ in $15 / 16,44.4 \%$ in $16 / 17$, and $42.5 \%$ in $17 / 18$ indicating a reduction of English Learners by $6.5 \%$.
2. The percent of Fluent English Proficient students trended at $15.9 \%$ in $15 / 16,17.7 \%$ in $16 / 17$ and $16.1 \%$ in $17 / 18$ indicating an increase in FEP students.
3. The percent of Reclassified Fluent English Proficient students trended at $13.4 \%$ in $15 / 16,17.0 \%$ in $16 / 17$ and $14.6 \%$ in $17 / 18$ indicating an increase in the percent of students reclassified to $18 \%$.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with Scores |  |  | \% of Students Tested |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 3 | 54 | 64 | 62 | 53 | 64 | 60 | 53 | 64 | 60 | 98.1 | 100 | 96.8 |
| Grade 4 | 49 | 50 | 57 | 49 | 48 | 56 | 49 | 48 | 56 | 100 | 96 | 98.2 |
| Grade 5 | 60 | 56 | 52 | 58 | 56 | 51 | 58 | 56 | 51 | 96.7 | 100 | 98.1 |
| Grade 6 | 58 | 55 | 59 | 58 | 55 | 58 | 58 | 55 | 58 | 100 | 100 | 98.3 |
| All Grades | 221 | 225 | 230 | 218 | 223 | 225 | 218 | 223 | 225 | 98.6 | 99.1 | 97.8 |


| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard Exceeded |  |  | \% StandardMet |  |  | \% Standard <br> Nearly Met |  |  | \% Standard Not Met |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 3 | 2410. | 2383. | 2396. | 11 | 7.81 | 11.67 | 28 | 23.44 | 16.67 | 30 | 28.13 | 38.33 | 30 | 40.63 | 33.33 |
| Grade 4 | 2445. | 2454. | 2431. | 14 | 10.42 | 14.29 | 27 | 35.42 | 21.43 | 29 | 22.92 | 21.43 | 31 | 31.25 | 42.86 |
| Grade 5 | 2505. | 2466. | 2503. | 10 | 12.50 | 13.73 | 47 | 25.00 | 45.10 | 26 | 19.64 | 19.61 | 17 | 42.86 | 21.57 |
| Grade 6 | 2500. | 2522. | 2481. | 3 | 7.27 | 8.62 | 36 | 41.82 | 20.69 | 29 | 30.91 | 31.03 | 31 | 20.00 | 39.66 |
| All Grades | N/A | N/A | N/A | 10 | 9.42 | 12.00 | 35 | 30.94 | 25.33 | 28 | 25.56 | 28.00 | 27 | 34.08 | 34.67 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 3 | 9 | 12.50 | 10.00 | 51 | 45.31 | 61.67 | 40 | 42.19 | 28.33 |
| Grade 4 | 16 | 16.67 | 14.29 | 55 | 52.08 | 48.21 | 29 | 31.25 | 37.50 |
| Grade 5 | 14 | 16.07 | 19.61 | 60 | 37.50 | 56.86 | 26 | 46.43 | 23.53 |
| Grade 6 | 10 | 16.36 | 18.97 | 53 | 50.91 | 32.76 | 36 | 32.73 | 48.28 |
| All Grades | 12 | 15.25 | 15.56 | 55 | 46.19 | 49.78 | 33 | 38.57 | 34.67 |

Writing
Producing clear and purposeful writing

| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |
| Grade 3 | 15 | 4.69 | 10.00 | 55 | 53.13 | 41.67 | 30 | 42.19 | 48.33 |
| Grade 4 | 12 | 10.42 | 12.50 | 57 | 52.08 | 42.86 | 31 | 37.50 | 44.64 |
| Grade 5 | 21 | 17.86 | 25.49 | 59 | 41.07 | 50.98 | 21 | 41.07 | 23.53 |
| Grade 6 | 12 | 20.00 | 13.79 | 48 | 50.91 | 43.10 | 40 | 29.09 | 43.10 |
| All Grades | 15 | 13.00 | 15.11 | 55 | 49.33 | 44.44 | 30 | 37.67 | 40.44 |


| Listening |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |  |
| Grade 3 | 9 | 6.25 | 8.33 | 74 | 65.63 | 73.33 | 17 | 28.13 | 18.33 |  |
| Grade 4 | 10 | 18.75 | 12.50 | 71 | 66.67 | 67.86 | 18 | 14.58 | 19.64 |  |
| Grade 5 | 9 | 5.36 | 15.69 | 78 | 66.07 | 70.59 | 14 | 28.57 | 13.73 |  |
| Grade 6 | 10 | 21.82 | 5.17 | 72 | 58.18 | 63.79 | 17 | 20.00 | 31.03 |  |
| All Grades | 10 | 12.56 | 10.22 | 74 | 64.13 | 68.89 | 17 | 23.32 | 20.89 |  |


| Research/Inquiry Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 3 | 11 | 6.25 | 11.67 | 72 | 57.81 | 50.00 | 17 | 35.94 | 38.33 |
| Grade 4 | 14 | 12.50 | 12.50 | 55 | 66.67 | 51.79 | 31 | 20.83 | 35.71 |
| Grade 5 | 33 | 17.86 | 25.49 | 53 | 41.07 | 62.75 | 14 | 41.07 | 11.76 |
| Grade 6 | 19 | 21.82 | 18.97 | 64 | 65.45 | 50.00 | 17 | 12.73 | 31.03 |
| All Grades | 20 | 14.35 | 16.89 | 61 | 57.40 | 53.33 | 19 | 28.25 | 29.78 |

## Conclusions based on this data:

1. The percent of students participating on the ELA/Literacy for CAASPP trended at $98.6 \%$ in $15 / 16 \%, 99.1 \%$ in 16/.17, and $97.8 \%$ indicating that each year the percent of students participating on the ELA/Literacy for CAASPP exceeded the $95 \%$ minimum.
2. The percent of Overall Achievement for All Students in ELA/Literacy on the CAASPP trended at $45 \%$ in $15 / 16$, $40.36 \%$ in 16/17, and $37.33 \%$ in $17 / 18$ which indicates a need to focus improvement efforts in this area.
3. The percentage of All Grades performing at or above standard in Reading trended at $67 \%$ in $15 / 16,61.44 \%$ in $16 / 17$, and $65.34 \%$ which indicates a need to focus improvement efforts in this area.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with Scores |  |  | \% of Students Tested |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 3 | 54 | 64 | 62 | 53 | 64 | 62 | 53 | 64 | 62 | 98.1 | 100 | 100 |
| Grade 4 | 49 | 50 | 57 | 49 | 49 | 57 | 49 | 49 | 57 | 100 | 98 | 100 |
| Grade 5 | 60 | 56 | 52 | 59 | 56 | 52 | 59 | 56 | 52 | 98.3 | 100 | 100 |
| Grade 6 | 58 | 55 | 59 | 58 | 55 | 58 | 58 | 55 | 58 | 100 | 100 | 98.3 |
| All Grades | 221 | 225 | 230 | 219 | 224 | 229 | 219 | 224 | 229 | 99.1 | 99.6 | 99.6 |


| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard Exceeded |  |  | \% Standard Met |  |  | \% Standard Nearly Met |  |  | \% Standard Not Met |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 3 | 2412. | 2384. | 2392. | 9 | 4.69 | 11.29 | 26 | 21.88 | 11.29 | 34 | 23.44 | 32.26 | 30 | 50.00 | 45.16 |
| Grade 4 | 2441. | 2459. | 2436. | 4 | 8.16 | 10.53 | 16 | 26.53 | 15.79 | 51 | 38.78 | 36.84 | 29 | 26.53 | 36.84 |
| Grade 5 | 2458. | 2480. | 2488. | 5 | 17.86 | 13.46 | 17 | 12.50 | 17.31 | 27 | 28.57 | 32.69 | 51 | 41.07 | 36.54 |
| Grade 6 | 2512. | 2517. | 2458. | 10 | 7.27 | 6.90 | 28 | 27.27 | 17.24 | 24 | 40.00 | 25.86 | 38 | 25.45 | 50.00 |
| All Grades | N/A | N/A | N/A | 7 | 9.38 | 10.48 | 22 | 21.88 | 15.28 | 33 | 32.14 | 31.88 | 37 | 36.61 | 42.36 |


| Concepts \& Procedures |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |  |
| Grade 3 | 23 | 15.63 | 19.35 | 38 | 28.13 | 27.42 | 40 | 56.25 | 53.23 |  |
| Grade 4 | 12 | 12.24 | 15.79 | 39 | 53.06 | 35.09 | 49 | 34.69 | 49.12 |  |
| Grade 5 | 10 | 23.21 | 19.23 | 31 | 28.57 | 28.85 | 59 | 48.21 | 51.92 |  |
| Grade 6 | 19 | 25.45 | 12.07 | 41 | 47.27 | 25.86 | 40 | 27.27 | 62.07 |  |
| All Grades | 16 | 19.20 | 16.59 | 37 | 38.39 | 29.26 | 47 | 42.41 | 54.15 |  |

Problem Solving \& Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems

| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  | \% Below Standard |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |
| Grade 3 | 19 | 10.94 | 11.29 | 53 | 32.81 | 45.16 | 28 | 56.25 | 43.55 |
| Grade 4 | 8 | 12.24 | 8.77 | 51 | 57.14 | 35.09 | 41 | 30.61 | 56.14 |
| Grade 5 | 8 | 16.07 | 23.08 | 42 | 42.86 | 40.38 | 49 | 41.07 | 36.54 |
| Grade 6 | 10 | 10.91 | 12.07 | 50 | 47.27 | 34.48 | 40 | 41.82 | 53.45 |
| All Grades | 11 | 12.50 | 13.54 | 49 | 44.20 | 38.86 | 40 | 43.30 | 47.60 |


| Communicating Reasoning <br> Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 3 | 15 | 7.81 | 11.29 | 58 | 54.69 | 45.16 | 26 | 37.50 | 43.55 |
| Grade 4 | 6 | 10.20 | 12.28 | 59 | 53.06 | 38.60 | 35 | 36.73 | 49.12 |
| Grade 5 | 7 | 12.50 | 9.62 | 53 | 42.86 | 46.15 | 41 | 44.64 | 44.23 |
| Grade 6 | 14 | 12.73 | 12.07 | 55 | 49.09 | 36.21 | 31 | 38.18 | 51.72 |
| All Grades | 11 | 10.71 | 11.35 | 56 | 50.00 | 41.48 | 33 | 39.29 | 47.16 |

## Conclusions based on this data:

1. The percent of students participating on Mathematics for CAASPP trended at $99.1 \%$ in $15 / 16,99.6 \%$ in $16 / 17$, and $99.6 \%$ in 17/18 indicating that over $99 \%$ of students consistently participate in Mathematics on the CAASPP.
2. The percent of students at or above standard in Overall Achievement for All Students in Mathematics on the CAASPP trended at $29 \%$ in $15 / 16,31.26 \%$ in $16 / 17$, and $25.76 \%$ in $17 / 18$ which indicates a need to focus improvement efforts in this area.
3. The percent of student at or above standard in Communicating Reasoning on the CAASPP trended at $67 \%$ in $15 / 16,60.71 \%$ in $16 / 17$, and $52.83 \%$ in $17 / 18$ which indicates a need to focus improvement efforts in this area.

## School and Student Performance Data

## ELPAC Results

| Number of Students and Mean Scale Scores for All Students     |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Grade <br> Level | Overall | Oral Language | Written Language | Number of <br> Students Tested |
| Grade K | 1438.4 | 1458.0 | 1392.4 | 36 |
| Grade 1 | 1462.9 | 1458.3 | 1467.0 | 32 |
| Grade 2 | 1515.1 | 1513.9 | 1515.7 | 28 |
| Grade 3 | 1501.6 | 1495.5 | 1507.2 | 24 |
| Grade 4 | 1501.9 | 1493.3 | 1510.0 | 18 |
| Grade 5 | $*$ | $*$ | $*$ | $*$ |
| Grade 6 | 1533.1 | 1535.2 | 1530.5 | 17 |
| All Grades |  |  |  | 162 |


| Overall Language <br> Number and Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |
| Level | \# | \% | \# | \% | \# | \% | \# | \% |  |
| Grade K | 13 | 36.11 | 12 | 33.33 | * | * | * | * | 36 |
| Grade 1 | 12 | 37.50 | * | * | * | * | * | * | 32 |
| Grade 2 | 20 | 71.43 | * | * | * | * |  |  | 28 |
| Grade 3 | * | * | 14 | 58.33 | * | * | * | * | 24 |
| Grade 4 | * | * | * | * | * | * | * | * | 18 |
| Grade 5 | * | * | * | * |  |  | * | * | * |
| Grade 6 | * | * | * | * | * | * | * | * | 17 |
| All Grades | 59 | 36.42 | 64 | 39.51 | 23 | 14.20 | 16 | 9.88 | 162 |

Oral Language
Number and Percentage of Students at Each Performance Level for All Students

| Grade <br>  | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of <br> Students |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | 19 | 52.78 | 12 | 33.33 | $*$ | $*$ | $*$ |  |
| Grade 1 | 16 | 50.00 | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | 36 |
| Grade 2 | 22 | 78.57 | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | 32 |
| Grade 3 | 13 | 54.17 | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | 28 |
| Grade 4 | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | 24 |
| Grade 5 | $*$ | $*$ | $*$ | $*$ |  |  | $*$ | $*$ | 18 |
| Grade 6 | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ |
| All Grades | 91 | 56.17 | 45 | 27.78 | 13 | 8.02 | 13 | 8.02 | 17 |


| Written Language <br> Number and Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |
|  | \# | \% | \# | \% | \# | \% | \# | \% |  |
| Grade K | * | * | * | * | 15 | 41.67 | * | * | 36 |
| Grade 1 | * | * | * | * | * | * | * | * | 32 |
| Grade 2 | 15 | 53.57 | * | * | * | * | * | * | 28 |
| Grade 3 |  |  | 14 | 58.33 | * | * | * | * | 24 |
| Grade 4 | * | * | * | * | * | * | * | * | 18 |
| Grade 5 |  |  | * | * | * | * | * | * | * |
| Grade 6 | * | * | * | * | * | * | * | * | 17 |
| All Grades | 37 | 22.84 | 55 | 33.95 | 42 | 25.93 | 28 | 17.28 | 162 |


| Listening Domain <br> Number and Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number of Students |
| Grade K | 26 | 72.22 | * | * | * | * | 36 |
| Grade 1 | 22 | 68.75 | * | * | * | * | 32 |
| Grade 2 | 22 | 78.57 | * | * |  |  | 28 |
| Grade 3 | 13 | 54.17 | * | * | * | * | 24 |
| Grade 4 | * | * | * | * | * | * | 18 |
| Grade 5 | * | * | * | * | * | * | * |
| Grade 6 | * | * | * | * | * | * | 17 |
| All Grades | 97 | 59.88 | 54 | 33.33 | 11 | 6.79 | 162 |

## Speaking Domain

| Number and Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number of <br> Students |  |
| Grade K | 17 | 47.22 | 16 | 44.44 | $*$ | $*$ | 36 |  |
| Grade 1 | 14 | 43.75 | 12 | 37.50 | $*$ | $*$ | 32 |  |
| Grade 2 | 23 | 82.14 | $*$ | $*$ | $*$ | $*$ | 28 |  |
| Grade 3 | 16 | 66.67 | $*$ | $*$ | $*$ | $*$ | 24 |  |
| Grade 4 | 12 | 66.67 | $*$ | $*$ | $*$ | $*$ | 18 |  |
| Grade 5 | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ |  |
| Grade 6 | 12 | 70.59 | $*$ | $*$ | $*$ | $*$ | 17 |  |
| All Grades | 99 | 61.11 | 45 | 27.78 | 18 | 11.11 | 162 |  |


| Number and Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Number and Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## Conclusions based on this data:

1. The percent of All Students performing in Overall Language on the ELPAC at Level 4 is $36.42 \%$, at Level 3 is $39.51 \%$, at Level 2 is $14.20 \%$, and at Level 1 is $9.88 \%$ indicating that $79.53 \%$ of the students are performing at Level 3 or higher.
2. The percent of All Students performing in Oral Language on the ELPAC at Level 4 is $56.17 \%$, at Level 3 is $27.78 \%$, at Level 2 is $8.02 \%$ and at Level 1 is $8.02 \%$ indicating that $83.95 \%$ of the students are performing at Level 3 or higher.
3. The percent of All Students performing in Written Language on the ELPAC at Level 4 is $22.84 \%$, at Level 3 is $33.95 \%$, at Level 2 is $25.93 \%$, and at Level 1 is 17.28 indicating that $56.79 \%$ of the students are performing at Level 3 or higher.

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2017-18 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total <br> Enrollment | Socioeconomically <br> Disadvantaged |  |  |
| 435 | $79.8 \%$ | English <br> Learners | Foster <br> Youth |
| $42.5 \%$ | $0.9 \%$ |  |  |

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

| 2017-18 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 185 | $42.5 \%$ |
| Foster Youth | 4 | $0.9 \%$ |
| Homeless | 9 | $2.1 \%$ |
| Socioeconomically Disadvantaged | 347 | $79.8 \%$ |
| Students with Disabilities | 32 | $7.4 \%$ |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 4 | $0.9 \%$ |
| Asian | 26 | $6.0 \%$ |
| Filipino | 1 | $0.2 \%$ |
| Hispanic | 323 | $74.3 \%$ |
| Two or More Races | 9 | $2.1 \%$ |
| Pacific Islander | 3 | $0.7 \%$ |
| White | 67 | $15.4 \%$ |

## Conclusions based on this data:

1. Three out of four students identify as Hispanic.
2. Four out of five Students are Socioeconomically Disadvantaged.
3. Two out of five students are English Learners.

## School and Student Performance Data

Overall Performance

## 2018 Fall Dashboard Overall Performance for All Students

| Academic Performance |
| :---: |
| English Language Arts |
| Orange |


| Academic Engagement |
| :---: |
| Chronic Absenteeism |
| Orange |


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Red |

## English Learner Progress



No Performance Color

## Conclusions based on this data:

1. English Language Arts and Mathematics are both in the category of orange on the dashboard which indicates a need to focus improvement efforts in this area.
2. Chronic Absenteeism is in the category of orange on the dashboard which indicates a need to focus improvement efforts in this area.
3. Suspension Rate is in the category of red on the dashboard which indicates a high need to focus improvement efforts in this area.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue
Highest Performance

This section provides number of student groups in each color.

## 2018 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2018 Fall Dashboard English Language Arts Performance for All Students/Student Group


Students with Disabilities


No Performance Color
88.7 points below standard

Increased 3.2 points

20 students


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2018 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 99.7 points below standard | 0.4 points above standard | 20.3 points below standard |
| Declined -3 points | Maintained -1.5 points | Maintained 0 points |
| 61 students | 72 students | 75 students |

## Conclusions based on this data:

1. In English Language Arts, all students declined 6.6 points, to 32.9 points below standard, which indicates a need to focus improvement efforts in this area.
2. In English Language Arts, English Learners declined 12.3 points to 45.5 points below standard, which indicates a need to focus improvement efforts in this area.
3. In English Language Arts, Socio-Economically Disadvantaged students declined 3.8 points points to 37.6 below standard which indicates a need to focus improvement efforts in this area.

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2018 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2018 Fall Dashboard Mathematics Performance for All Students/Student Group

| All Students |
| :---: |
| Orange |
| 55 points below standard |
| Declined -16.2 points |
| 217 students |



| Students with Disabilities |
| :---: |
| No Performance Color |
| 126.3 points below standard |
| Declined -6.4 points |
| 20 students |



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2018 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 109 points below standard | 32.2 points below standard | 41 points below standard |
| Declined -8.6 points | Declined -11 points | Declined -17.5 points |
| 61 students | 72 students | 75 students |

## Conclusions based on this data:

1. In Mathematics, All Students declined 16.2 points to 55 points below standard which indicates a need to focus improvement efforts in this area.
2. In Mathematics, English Learners declined 18 points to 67.4 points below standard which indicates a need to focus improvement efforts in this area.
3. In Mathematics Socio-Economically Disadvantaged Learners declined 14.5 pointsto 60.7 points below standard which indicates a need to focus improvement efforts in this area.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percent of students performing at each level on the new English Language Proficiency Assessments for California (ELPAC) assessment. With the transition ELPAC, the 2018 Dashboard is unable to report a performance level (color) for this measure.

2018 Fall Dashboard English Language Proficiency Assessments for California Results

| Number of Students | Level 4 Well Developed | Level 3 <br> Moderately <br> Developed | Level 2 Somewhat Developed | Level 1 Beginning Stage |
| :---: | :---: | :---: | :---: | :---: |
| 162 | 36.4\% | 39.5\% | 14.2\% | 9.9\% |

Conclusions based on this data:

1. $36.4 \%$ of the EL population is performing at the Well Developed Level: Level 4.
2. $39.5 \%$ of the EL population is performing at the Moderately Developed Level: Level 3.
3. $24.1 \%$ of the EL population is performing at the Somewhat Developed Level: Level 2 or Beginning Stage: Level 1 which indicates a need to focus improvement efforts in this area.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest |
| Performance |  |  |  |  |

This section provides number of student groups in each color.

|  | 2018 Fall Dashboard College/Career Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2018 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2018 Fall Dashboard College/Career 3-Year Performance

| Class of 2016 | Class of 2017 <br> Prepared <br> Approaching Prepared <br> Not Prepared |  |  |  | Prepared | Class of 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Approaching Prepared | Prepared |  |  |  |  |  |
|  | Approaching Prepared |  |  |  |  |  |
| Not Prepared | Not Prepared |  |  |  |  |  |

Conclusions based on this data:

1. Not applicable.
2. Not applicable.
3. Not applicable.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2018 Fall Dashboard Chronic Absenteeism Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 1 | 1 | 3 | 0 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2018 Fall Dashboard Chronic Absenteeism for All Students/Student Group

Homeless

No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
9 students


| Students with Disabilities |
| :---: |
| Red |
| $33.3 \%$ chronically absent |
| Increased $12.9 \%$ |
| 48 students |

## 2018 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy 6 students | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy 0 students | No Performance Color 7.4\% chronically absent Maintained 0.3\% 27 students | No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3 students |
| Hispanic | Two or More Races | Pacific Islander | White |
| Yellow | No Performance Color | No Performance Color | $\frac{\uparrow \lambda_{\text {Yellow }}}{}$ |
| 11.7\% chronically absent | 23.1\% chronically absent | Less than 11 Students - Data | 15.3\% chronically absent |
| Declined 1.8\% | Increased 23.1\% | 3 students | Declined 1.6\% |
| 333 students | 13 students |  | 72 students |

## Conclusions based on this data:

1. Chronic absenteeism for Students with Disabilities increased by $12.9 \%$ to $33.3 \%$ which indicates a need to focus improvement efforts in this area.
2. Chronic Absenteeism for English Learners increased by $.6 \%$ to $11.9 \%$ which indicates a need to focus improvement efforts in this area.
3. Chronic Absenteeism for All Students maintained at $.4 \%$ to $12.9 \%$ which indicates a need to focus improvement efforts in this area.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |
| :--- | :--- | :--- | :--- |
| Performance | Red | Gellow | Blue | | Highest |
| :--- |
| Performance |

This section provides number of student groups in each color.

|  | 2018 Fall Dashboard Graduation Rate Equity Report |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green | Blue |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2018 Fall Dashboard Graduation Rate for All Students/Student Group



This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

2018 Fall Dashboard Graduation Rate by Year

| 2017 | $\square$ |
| :---: | :---: |
| $\mathrm{~N} / \mathrm{A}$ |  |

## Conclusions based on this data:

1. Not applicable.
2. Not applicable.
3. Not applicable.

## School and Student Performance Data <br> Conditions \& Climate <br> Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

Highest Performance

This section provides number of student groups in each color.

|  | 2018 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 5 | 0 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2018 Fall Dashboard Suspension Rate for All Students/Student Group


| Students with Disabilities |
| :---: |
| $8 \%$ suspended at least once |
| Increased $8 \%$ |
| 50 students |

2018 Fall Dashboard Suspension Rate by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color Less than 11 Students - Data 8 students | No Performance Color <br> 0 Students | No Performance Color <br> $3.6 \%$ suspended at least once <br> Increased 3.6\% 28 students | No Performance Color <br> Less than 11 Students - Data 3 students |
| Hispanic | Two or More Races | Pacific Islander | White |
|  | No Performance Color | No Performance Color | $\frac{G}{R e d}$ |
| 7\% suspended at least once | $0 \%$ suspended at least once | Less than 11 Students - Data 3 students | $6.7 \%$ suspended at least once |
| Increased 3.9\% 341 students | Declined -16.7\% 14 students |  | Increased 3.8\% 75 students |

This section provides a view of the percentage of students who were suspended.

## 2018 Fall Dashboard Suspension Rate by Year

| 2016 | 2017 | 2018 |
| :---: | :---: | :---: |
| 4.2\% suspended at least once | $3.1 \%$ suspended at least once | 6.6\% suspended at least once |

## Conclusions based on this data:

1. The Suspension Rate for Students with Disabilities increased by $8 \%$ with $8 \%$ of the students being suspended at least one day which indicates a need to focus improvement efforts in this area.
2. The Suspension Rate for Socioeconomically Disadvantaged Students increased by $3.7 \%$ with $7.3 \%$ of the students being suspended at least one day which indicates a need to focus improvement efforts in this area.
3. The Suspension Rate for All Students increased by $3.4 \%$ with $6.6 \%$ of the students being suspended at least one day which indicates a need to focus improvement efforts in this area.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

All Students will be proficient in Literacy, Numeracy, and 21st Century Skills through high quality, effective teaching and learning practices.

## Goal 1

All Students will be proficient in Literacy, Numeracy, and 21st Century Skills through high quality, effective teaching and learning practices.

## Identified Need

After a thorough analysis of our schools Dashboard data during the needs assessment process, and our comprehensive needs assessment with school stakeholders, the school identified a need to improve ELA and Math performance overall (with a specific focus on English Learners and students with disabilities). A lack of research based instructional strategies, poor student attendance, and a lack of staff collaboration time were identified as root causes for the gaps in student achievement. As a CSI school, analysis of the dashboard was determined to identify Suspension Rate and Chronic Absenteeism as areas requiring improvement. Both English Language Arts and Mathematics require improvement in achievement.

## Annual Measurable Outcomes

| Metric/Indicator |
| :--- |
| Show growth on the English |
| Language Arts and Math |
| Academic Indicator. |
| Percentage of students who |
| reach growth targets on iReady |
| in Reading and Math. |
|  |
| Percentage of Professional |
| Learning Communities (PLC) |

Baseline/Actual Outcome
ELA: 32.9 points below
standard in the Orange level on
the Fall 2018 Dashboard.
Mathematics: 55 points below
standard in the Orange level on
the Fall 2018 Dashboard.
$39 \%$ of students are meeting the Typical Growth target on iReady in Reading. 47\% of the students improved placement (moved up at least one placement level). $26 \%$ of students are meeting the Typical Growth target on iReady in Math. 45\% of the students improved placement (moved up at least one placement level).
A baseline will be established this year

## Expected Outcome

ELA increase of 3 points to 29.9 points below standard moving from Orange to Yellow. Mathematics increase of 3 points to 52 points below standard moving from Orange to Yellow.
$43 \%$ of the students will meet the Typical Growth target on iReady in Reading. 30\% of the students will meet the Typical Growth target on iReady in Math.

A baseline will be established this year.
that analyze student work to implement best practices.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students
Strategy/Activity
Provide professional learning and collaboration opportunities to support best first instruction through differentiation across content areas, utilizing assessment and supplemental instruction.

Title I teacher to provide Tier 2 small group instruction instruction in reading.

Substitutes for Release Time for Peer Coaching
Substitutes for Common Planning time
Collaboration within grade levels will ensure standards-based instruction in each classroom is aligned with agreed upon District pacing guide. Common assessments for each standard taught will ensure equal access and consistency of the standards taught. Use of academic conferencing and weekly collaborative planning meetings will provide the structure for discussing students' needs and the creation of action plans and lesson plans to ensure the achievement of all students.

Teachers will use PLC's and coaching models. They will be provided time to collaborate during and after the school day so that they can improve instruction and set goals for both Math and ELA. Teachers will use research based instructional strategies to increase student engagement and increase student achievement. In addition, teachers will utilize the universal access components of the core to guarantee equitable access to a rigorous education. Teachers will use the adopted curriculum for instruction and will participate in follow-up training provided by the District; following the District pacing guide. Daily assessments and interventions will be provided. Teachers will teach the required instructional and intervention minutes. They will have the opportunity to support core instruction before or after school. Teachers will attend staff development sessions to support this action. Materials and supplies to support teacher professional development will be paid for. Additional funds to support materials and supplies for differentiated instruction, leveled libraries as well as before/after school intervention.

Technology support will be a focus at our site. Teachers will need support implementing technology into their classroom in order to meet 21st century needs for our students. Some of the supports that may be needed are: technology innovation professional development, supports with programs and apps, purchasing of apps for students.

Supplies for daily classroom and office needs such as paper, pencils etc.

Collaborate with UC Davis to provide a work study coordinator who will hire and train U.C. Davis students to tutor in our after school program. This will ensure that the tutors are trained properly. The coordinator will also evaluate the tutors and give them feedback on their job performance.

Supplies/Materials for Classroom Instruction to enhance student access to curriculum through a variety of modalities.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
26,057.00
84,686.00

Source(s)

## Supplemental/Concentration

Title I Part A: Basic Grants Low-Income and Neglected

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

All students will graduate high school and be competitively college and career ready through personalized learning.

## Goal 2

All students will graduate high school and be competitively college and career ready through personalized learning.

## Identified Need

Ensure access to extended learning opportunities. STEAM campus-wide.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| Percentage of students completing UC/CSU a-g course requirements (high school only) | N/A | N/A |
| Number of pathways that result in certification in high demand, local industry sectors (high school only) | N/A | N/A |
| Increase the number of students who are "Prepared" on the College/Career Indicator (high school only) | N/A | N/A |
| Increase STEAM campuswide. | A baseline will be established this year, | Increase fifth-grade performance on the CAASPP in Science, based on results from 2019 assessment. |
| Provide access to the ASES program. | The maximum number of student slots are full. | Maintain-maximum number of student slots are filled. |
| Increase opportunities for all students to have meaningful participation in the visual and performing arts. | Baseline will be established this year. | Baseline will be established this year. |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

Strategy/Activity
Increase integrated STEAM activities within the CORE curriculum. Increase STEAM lessons in each grade level.
Professional development, release time for professional development, as well as planning and collaboration for STEAM integration will be provided. (Through CSI funds, as well as site funds) Materials and supplies for STEAM integration.
Actively promote the ASES program with parents.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
10,000.00

Source(s)

## Supplemental/Concentration

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

All students will be successful through the development of targeted and coherent systems of support.

## Goal 3

All students will be successful through the development of targeted and coherent systems of support.

## Identified Need

Address culture and climate of Whitehead with the goal of decreasing chronic absenteeism, increasing school connectedness and students' sense of safety, and ensuring accessibility to extended learning opportunities.

## Annual Measurable Outcomes

Metric/Indicator
Decrease the number of students who are chronically absent.

Increase student sense of safety and school connectedness on the California Healthy Kids Survey Results.

Ensure access to extended learning opportunities

Baseline/Actual Outcome
12.9\% of All Students are Chronically Absent.

A baseline will be established this year.

A baseline will be established this year.

## Expected Outcome

Decrease percent of All Students Chronically Absent to 11.0\%

Increase student sense of safety and school connectedness by $3 \%$.

A baseline will be established this year.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

## Strategy/Activity

The school will continue with the Positive Behavior Intervention and Support program (PBIS) to ensure students are in school and not suspended. The staff will provide an increased number of family evening events to better connect families to the school. Tier I Team Meetings held monthly, Tier II Team Meeting held every two weeks, and the Development Tier III of PBIS within MTSS.

- Substitutes for Academic Conferences/ MTSS meetings (2 days per year per teacher paid for by WJUSD LCAP)
- Student Store
- Blue Tickets
- Golden Eagle Ticket
- Weekly Reading Recognition (certificates, bookmarks, pencils, bracelets, limo ride \& pizza)
- Brag Tags for attendance, citizenship, and academic recognition.

Training on proactive behavior management strategies and trauma informed practice will be provided to all certificated staff. Based on a staff survey for future behavioral and de-escalation trainings, the WJUSD PBIS Coach and behaviorist will provide training.

We will utilize the site counselor to continue to support our students needing social-emotional support and train staff on Second Step and Steps to Respect.

Sixth grade students will attend a week-long science camp with an emphasis on developing relationships and strong bonds, as well as provide students with the student behaviors and skills necessary to help them access the core-curriculum, thereby addressing the achievement gap.

We will develop a school-wide attendance policy that provides student motivation to improve attendance. We will develop a school-wide behavior management plan which will provide student motivation to adhere to this plan.

We will continue to implement MTSS and GLAD strategies to improve school and classroom culture.

CARE teams to specifically address the needs of chronically absent students. Each student identified as chronically absent will receive follow up contacts, including home visits when appropriate.

- Weekly Announcements for Attendance
- Monthly Attendance Assembly
- School-wide "thermometers" to measure each classroom's attendance
- TK attendance incentives
- Monthly award assemblies with pizza lunch for attendance winners.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
7909.00

10,000.00

Source(s)
Site Discretionary
Supplemental/Concentration

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

Improve the English proficiency and academic achievement of English Learners.

## Goal 4

Improve the English proficiency and academic achievement of English Learners.

## Identified Need

Increase English Learner performance on the ELAC to Level 3- Moderately Developed and Level 4 - Well Developed.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :--- | :--- | :--- |
| Show growth on the English <br> Learner Progress Indicator at <br> Level 3. | $39.5 \%$ of English Learners at <br> Level 3-Moderately <br> Developed. | Increase percent of English <br> Learners at level 3-Moderately <br> Developed to 42.5\%. |
| Show growth on the English <br> Learner Progress Indicator at <br> Level 4 <br> (CA School Dashboard). | $36.4 \%$ of English Learners at <br> Level 4 - Well Developed. | Increase percent of English <br> Learners at level 4-Well <br> Developed to 39.4\%. |
| Increase the reclassification <br> rate for English learners. | 13\% of English learner <br> students were reclassified. | 16\% of English learners will be <br> reclassified. |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
ELL Students

Strategy/Activity
Enhance ELD strategies taught during designated and integrated ELD.

All ELLs will be provided specific, targeted instruction in ELD for 45 minutes a day. Instruction will be provided at students' instructional level using district-adopted instructional materials. Students will be grouped by language level across grade levels (K-1, 2-3, 4-6) to provide appropriate ELD instruction. Coaching will be provided to teachers in the area of ELD lesson development through GLAD (Guided Language Acquisition Design). The focus is to ensure the instruction
matches the grammatical forms needed to move to the next language level of proficiency. Site will receive support from the EL specialist, (district provided) in order to align instruction and services with the District Master Plan for English Learners to to provide targeted PD. GLAD training will be offered, as well as GLAD coaching (CSI funding as well as site based funding)

Translation services will be provided for parents during Parent-Teacher Conferences.
Family Night Events provided by credentialed teachers and supported with translators will connect parental academic skills to better support their student's performance on the CAASPP.

Language enrichment for English Learners through Scholastic News will provide a wide range of authentic and high-level text.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
30,000.00
1,000.00

Source(s)

## Supplemental/Concentration

Site Discretionary

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

Excellence for ALL students is supported through meaningful stakeholder engagement.

## Goal 5

Excellence for ALL students is supported through meaningful stakeholder engagement.

## Identified Need

Increase school to home communication school-wide.

## Annual Measurable Outcomes

| Metric/Indicator |  | Baseline/Actual Outcome |
| :--- | :--- | :--- |
| Expected Outcome |  |  |
| Increase participation rate of <br> parents at SSC/ELAC/Boosters <br> to represent diversity of student <br> demographics. Membership <br> diversity. | A baseline will be established <br> this year | A baseline will be established <br> this year |
| Increase parent/family <br> satisfaction to "high" on <br> Healthy Kids Survey, on key <br> indicators. California Healthy <br> Kids Survey. | A baseline will be established <br> this year | A baseline will be established <br> this year |
| Increase use of technology <br> tools and applications by site <br> staff to communicate with <br> parents about student <br> progress. Aeries as of June <br> 2019. | Current $13.67 \%$ of parents <br> having Aeries Parent Portal <br> accounts. | Parent Portal accounts. |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

## Strategy/Activity

Increase parent and community involvement by connecting opportunities for family involvement at various times during and outside the school day.

Weekly phone All Calls notifying parents of school activities.
Increase parental involvement and attendance at Parent-Teacher Conferences, Back to School Night, Open House by including STEAM activities and presentations, as well student performances.

Increase the number of evening activities to connect parents with the school and grade level standards.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
935.00

5,000.00

Source(s)
Title I Part A: Parent Involvement
Supplemental/Concentration

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I Part A: Basic Grants Low-Income and Neglected
Title I Part A: Parent Involvement

## Allocation (\$)

\$84,686.00
$\$ 935.00$

Subtotal of additional federal funds included for this school: $\$ 85,621.00$
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

## Site Discretionary

Supplemental/Concentration

## Allocation (\$)

\$8,909.00
\$81,057.00

Subtotal of state or local funds included for this school: \$89,966.00
Total of federal, state, and/or local funds for this school: \$175,587.00

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members

| Name of Members | Role |
| :--- | :--- |
| James Evans | Principal |
| Kendra Murdock | Classroom Teacher |
| Kandy Neilson | Other School Staff |
| Quincy Newsom | Classroom Teacher |
| Karen Lowe | Classroom Teacher |
| Amalia Martinez | Parent or Community Member |
| Gricelda Alvarez | Parent or Community Member |
| Lindy Verdugo | Parent or Community Member |
| Maria Cuevas | Parent or Community Member |
| Matt Settles |  |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:


The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5-7-19.
Attested:


Principal, James Evans on 5-7-19


SSC Chairperson, Kandy Neilson on 5-7-19

